

Introduction to Workers Basic Legal Protections on the Job Participants Outline

75 – 90 min.

Objectives

- to name workplace problems and issues
- to identify where rights come from
- to introduce some laws that govern the workplace
- to explore how these laws address some workplace problems

Welcome and Introduction

Icebreaker: Who is Here?

Introduce yourself to the others giving your name, union and/or organizational affiliation, one thing about your past or present work experience

Activity 1: Workplace Issues and Rights on the Job

In pairs, discuss what problems or issues are shown in the pictures, and what you think your rights are to address the problems. Large group will review all issues and rights.

Activity 2: Legal Rights of Workers

Activity that introduces major workplace laws, years passed, and who and what laws cover. Practice applying these laws to workplace issues named in activity 1.

Rights of Undocumented Workers

Listen to the mini-rap on the rights of undocumented workers and ask questions.

Summary